

SKILLS DEVELOPMENT FUND SECRETARIAT, MTHE

Presentation at Sensitization
Workshop

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Project Development Objective

To increase access to demand-led skills training and build the foundations for a demand-led skills development system in Sierra Leone

SDF Objectives

- a. Stimulate competition and delivery of innovative program offerings;
- b. Promote collaboration between enterprises and training centers and institutions;
- c. Improve the efficiency of training provision;
- d. Increase the employability of out-of-school youth; and
- e. Increase skills acquisition among disadvantaged groups.

Target Productive Sectors

- a. Agriculture/Agro -processing
- b. Mining/extractives
- c. Fisheries
- d. Construction
- e. Tourism

Funding Windows (1/2)

Comprises of two (2) windows:

(1) Provider-Driven Labor Market Relevant Quality TVET (US\$10.5 million)

- Sub window 1 – Formal TVET Institutions (Public, Private and non-profit) –US\$ 7.5 million
- Sub window 2- Non-formal TVET (Out-of-school unemployed or underemployed youths with focus on women and disadvantaged groups – US\$ 3 million

Funding Windows (2/2)

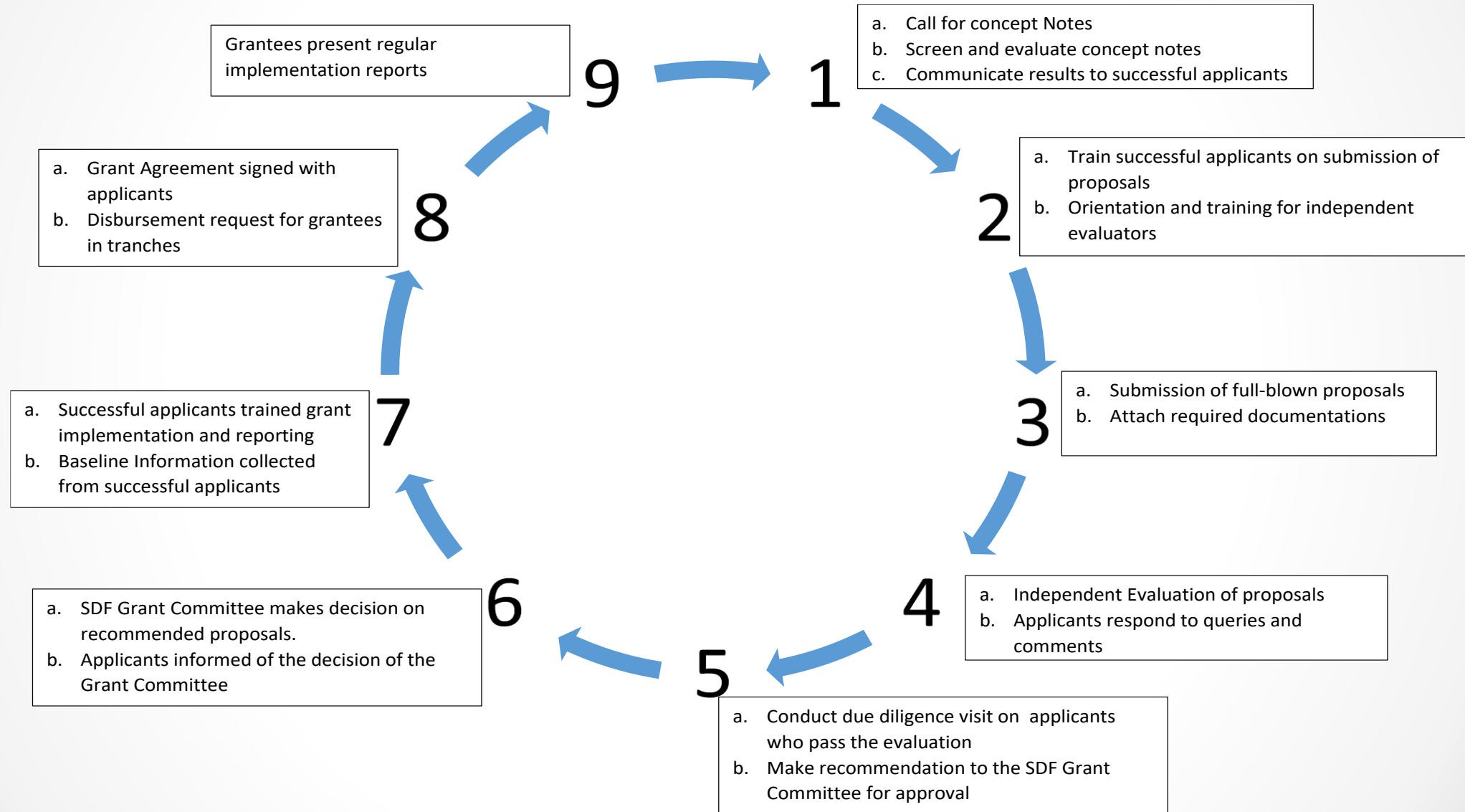
(2) Support for Business in Productive Sectors (US\$6 million)

- Sub window 1 – Microenterprises in the informal sector (US\$ 2 million)
- Sub window 2- Small, medium, and large enterprises in the formal sector (US\$ 4 million)

Expected Results

- SDF aims to assist the training of 8,000 (eight-thousand people) and equip them with the necessary knowledge, skills and competency to enter and succeed in the labour market by 2024.
- Among these successful graduates, 62.5% (5,000 people) should have graduated from TVET institutions supported by the SDF.
- By 2024 it is also expected that 3,000 (37.5% of graduates), would have gained employment in the private sector or would have set up their own businesses, thus self-employed after graduation from the supported training programs.

Grant Cycle



SDF Operational Principles

- a. Relevance of training and impact
- b. Competitiveness
- c. Transparency
- d. Cost-sharing and compliant with funding rules
- e. Focus on skills and not equipment
- f. Improving productivity and Competitiveness
- g. Mainstreaming gender and the disadvantaged

Eligibility Criteria- Window 1 (TVET Institutions)

- The training provider is either a registered public, private or non-profit entity, evidenced by an up to date certificate of registration
- The company/organization/coop must have been in existence for at least 2 years.
- The training provider must have the required teaching staff and facilities necessary for providing the proposed training course(s) at an acceptable level
- Priority will be given to training providers who demonstrate commitment to engage with the industry and/or private sector.

Eligibility Criteria- Window 2 (Businesses)

- Be an informal sector member-based organization/association/coop or a registered company
- The company/organization/coop must have been in existence for at least 2 years.
- Employee/membership composition should be majority Sierra Leonean nationality.
- Employee/membership composition of 25% youth and/or women.
- Must be from the 5 targeted sectors: agriculture/agro-processing, tourism, mining/extractives, construction, fisheries.
- Have demonstrable commercial viability.
- The proposed training must benefit a minimum of 25 proposed trainees across the informal and formal sectors.

Ineligible Entities

- Individuals; members of the SDF Grant Committee and their relatives (where family members apply the particular member will be excluded from the approval and review processes that are specific to the particular grants application); members with interest in an enterprise that applies will be treated similarly;
- PFMU/MoF staff or their immediate family members (parents, spouse and children)

Stage 1: Concept Note Submission

- Should not exceed 4 pages
- Must provide basic information on the application and the project to be funded
- Standard format will be shared to targeted applicants
- Together with the concept note, the applicant must submit relevant legal documents, including evidence of registration

Concept Note Screening Method

- As part of the screening, a preliminary due diligence of the applicant will be conducted in order to verify the de facto legal existence of the applying company/organization.
- Does the application contain the required information?
- Does the proposed training activity project fall within the priority sectors of SDF?
- Is the applicant eligible for support according to SDF's guidelines?
- Do the proposed training activities appear to be labor market relevant? .
- Does the concept note indicate a gender target?
- Does the indicative budget allow a realistic assessment of the likely results of the proposed activities?

Proposal Evaluation Summary

SUMMARY OF EVALATION GRID		
#	Evaluation Area	Maximum Score
1	Relevance of the Proposed Skills Development Initiative	20
2	Operational and Technical Capacity	20
3	Design of the Skills Development Initiative	20
4	Implementation Approach of the Skills Development Initiative	20
5	Budget, Sustainability and Impact of the Skills Development Initiative	20
	Total	100

Contact Details

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